

Job Information:

Job Title : Staffing Recruiting Executive / HR Executive -AD
No. of Position : 2
Start Date : ASAP
Employment Type : Full time
Pay Rate : Open
Location : Dhaka, Bangladesh (Possible Training in Dallas, TX, USA 3-6 Month/year)
Operational Area : USA

Responsibilities: As a Staffing Recruiting Executive / HR Executive -AD, you will be required to perform the following responsibilities, including but not limited to:

- Conduct placements to meet Monthly/Quarterly target to generate revenue for the company. Current target for each recruiter is minimum 1-2 placement(s) per month.
- Placing of HTB consultants in US market in the Aerospace & Defense industries
- Find right skilled candidates by using our HTB CRM / "Monster"/ "Career Builder" for that position and submit to the customer.
- Find open positions from job advertisement/ existing customer/ online search.
- Publish job ads on careers pages, job boards and social media
- Screen resumes and job applications, Interview candidates and provide shortlists of qualified potential hires
- Prepare candidates before interviews with clients
- Update clients on hiring status (e.g. number of screened candidates)
- Create talent pipelines with high-potential candidates for future job opportunities
- Keep detailed records of past applicants' information, including resumes, assignments and interview evaluations
- Manage a portfolio of clients and maintain good relationships with them
- Perform other duties related to staffing businesses.
- Generate a minimum number of prospecting phone calls as required
- Create the appropriate pipeline to reach business objectives

Educational Requirements:

- MBA / BBA major HR (IBA graduates preferable), Other encourage to apply
- A -level and O -level preferable
- Highly competent in spoken English (an IELTS score of 7.0 or equivalent preferable)

Other Requirements:

- Proven work experience in a Staffing Agency as a Staffing Recruiting Executive / HR Executive or similar role
- Ability to manage the first hiring stages (job posting, sourcing, screening, interviewing)
- Experienced with various interview formats, including phone screening calls, in-person interviews and group interviews
- Knowledge of resume databases and Applicant Tracking Systems
- Experience in evaluating candidates for various roles and seniority levels

Salary: Attractive remuneration package will be offered based on skills, education, and experience.

Contact:

- **BD office:**
 - **Address:** 28 Kazi Nazrul Islam Avenue, NAVANA Zohura Square, Suite 11/A, Bangla Motor, Dhaka-1000
 - **Web:** www.htbbd.com
- **US Office:**
 - **Address:** 1701 N Collins Blvd Suite # 2500 Richardson, TX 75080, USA
 - **Web:** www.hi-techbanglastaffing.com

Apply Through:

- <https://banglarecruiter.com/>